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**MIDDLETON CITY COUNCIL  
DECEMBER 18, 2024**

The Middleton City Council Meeting was called to order on December 18, 2024, at 5:30 p.m. by Mayor Jackie Hutchison.

**Roll Call:** City Council: Council President Kiser, Council Members Christiansen, O'Meara and Murray were present at the beginning of the meeting.

Mayor Jackie Hutchison, City Attorney Taylor Yett, City Administrator Ms. Hobbs, and Deputy Clerk Ms. Day were present.

**Pledge of Allegiance, Invocation:** Paco Ramirez– Christian Faith Center Church.

**Action Items**

**A. Approve Agenda**

**Motion:** Motion by President Kiser approving the Agenda posted December 13, 2024, 1:30 p.m. Motion seconded by Councilman O'Meara and approved unanimously.

**Public Comment on Non-Public Hearing Items of City Business (3 min each)**

*None*

**Information Item:**

**2. Council President Kiser – Meeting Owl**

Council President presented Meeting Owl and spoke about the way the Meeting Owl works for meetings.

There was a brief discussion among the council, Mayor and Ms. Hobbs.

Ms. Hobbs stated the quote for the equipment is \$2,099.00.

President Kiser wants council to look into it more, get a report from school district on how it works for them, and visit this a later date.

Discussion on where this item would come out of the budget, and I would be from the City Council discretionary budget option.

Council decided to do more research and bring it back at a later time.

**Action Item:**

**1. Consent Agenda (items of routine administrative business)**

- a. Consider approving minutes for City Council December 4, 2024, Regular meeting.
- b. Consider ratifying payroll for December 13, 2024, in the amount of \$136,615.08.
- c. Consider approving accounts payable through December 6, 2024, in the amount of \$328,459.58.

Council President Kiser called the items and stated that he had reviewed the accounts payable. Nothing was out of the ordinary.

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**Motion:** Motion by President Kiser approving Consent Agenda Items 1 a-c. Motion seconded by Councilman O'Meara and approved unanimously.

- 2. Consider authorizing the Mayor to approve Trolley Station Rental Agreement with Middleton Chamber of Commerce for the second Thursday of each month Starting January 2025 to December 2025 and waiving the rental fees. – Ms. Fearn**

Mayor Hutchison called item, and Ms. Fearn spoke of the Chamber Luncheon schedule for the Trolley station for next year and asked for the fees to be waived.

**Motion:** Motion by President Kiser to approve Trolley Station Rental Agreement and waive the fees. Motion seconded by Councilmen Christiansen and approved unanimously.

**Mayor Hutchison moved back up to Information Item number 1.**

- 1. Ms. Clark-Youngwerth – Proposed health plan for City of Middleton Employees (Exhibit A)**

Ms. Clark-Youngwerth went over the proposed health plan.

Brief discussion among council, Ms. Hobbs, and Ms. Clark-Youngwerth. Council agrees that this proposed health plan is a step in the right direction.

Ms. Hobbs advised Council that this will be for FY 2026 budget year. All employees will have to participate in the process for the outcome of the actual plan and all employees must be enrolled in the insurance plan as well and the stipend option wouldn't be available on the plan.

**Action Items continued:**

- 3. Consider approving the City of Middleton's 2025 Legislative Agenda. The three items highlighted in this document include 1) Restoring Road and Bridge Levy funding to Idaho's cities, 2) Ensure law enforcement POST training continues to be available, and 3) Assist Cities such as Middleton with funding for the improvement needed by environmental regulations. - Ms. Hobbs**

Mayor Hutchison called the item. Council Murray wants to move and table to the first meeting in January and have dedicated a workshop to build with council and City staff.

Discussion amongst City Council on having a workshop before the 2nd meeting in January.

Ms. Hobbs would like to try for the week of January 6, for the workshop to hopefully meet before any deadlines. Reports that Jason is working with the AIC team.

**Motion:** Motion by President Kiser to table item 3 Legislative Agenda to a meeting to be determined. Motion seconded by Councilman O'Meara and approved unanimously.



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4. **Consider adopting Ordinance No. 706, AN ORDINANCE ENACTED BY THE MIDDLETON CITY COUNCIL AMENDING TITLE 1, CHAPTER 5, BY THE CREATION OF A NEW SECTION, SECTION 1-5-9, OF THE MIDDLETON CITY CODE, PERTAINING TO THE CREATION OF A CITY OF MIDDLETON YOUTH COUNCIL; PROVIDING FOR AN EFFECTIVE DATE; PROVIDING FOR SEVERABILITY; AND REPEALING ALL ORDINANCES, RESOLUTIONS, ORDERS AND PARTS THEREOF, IN CONFLICT HEREWITH.**

Mayor Hutchison called the item and Councilmen Murray stated that Middleton use to have a Middleton Youth Council and wants to bring it back.

Brief discussion between Council and Mayor.

**Motion:** Motion by President Kiser to read Ordinance No. 706 by Title only. Motion seconded by Councilmen O'Meara. President Kiser called for roll call.

**Roll Call:** President Kiser – Yes, Council member O'Meara – Yes, Council member Christiansen – Yes, and Council Member Murray – Yes and approved unanimously

**President Kiser:** Ordinance 706 reads, AN ORDINANCE ENACTED BY THE MIDDLETON CITY COUNCIL AMENDING TITLE 1, CHAPTER 5, BY THE CREATION OF A NEW SECTION, SECTION 1-5-9, OF THE MIDDLETON CITY CODE, PERTAINING TO THE CREATION OF A CITY OF MIDDLETON YOUTH COUNCIL; PROVIDING FOR AN EFFECTIVE DATE; PROVIDING FOR SEVERABILITY; AND REPEALING ALL ORDINANCES, RESOLUTIONS, ORDERS AND PARTS THEREOF, IN CONFLICT HEREWITH. President Kiser moved to waive three reading rule and adopt Ordinance 706. Motion seconded by Councilmen Christiansen. President Kiser called for a roll call.

**Roll Call:** President Kiser – Yes, Council Member Christiansen – Yes, Council Member O'Meara – Yes, and Council member Murray – Yes and approved unanimously.

5. **Consider approving Resolution No. 513-24 A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF MIDDLETON, CANYON COUNTY, IDAHO, PROCLAIMING THE INTENT TO INCREASE THE NUMBER OF COMMERCIAL AND INDUSTRIAL CONCERNS WITHIN THE CITY OF MIDDLETON.** – Councilman Murray (Exhibit B)

Mayor Hutchison called the item and Councilmen Murray went over the lack of Commercial and Industrial Industry. This is Councilmen Murray attempt to let Commercial and Intuitional business value and want them to come to Middleton.

**Motion:** Motion by President Kiser to adopt Resolution 513-24. Motion seconded by Councilman O'Meara and approved unanimously.

6. **Consider approving Resolution No. 514-24 A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF MIDDLETON, CANYON COUNTY, IDAHO, THANKING THE IDAHO TRANSPORTATION DEPARTMENT AND PLEDGING TO WORK TOWARDS A MUTUALLY BENEFICIAL SOLUTION FOR TRAFFIC ON THE STATE HIGHWAY FORTY-FOUR CORRIDOR WITHIN THE CITY OF MIDDLETON.**  
- Councilman Kiser



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Mayor Hutchison called the item and President Kiser advised council and Mayor about meeting with ITD. This was the first meeting that we have ever had. There will be more meetings regarding ITD.

Mayor Hutchison wanted to apologize; she was unaware of Council not ever being involved in other meetings.

President Kiser stated that it was very beneficial to have attended and looks forward to more meetings.

**Motion:** Motion by President Kiser to adopt Resolution 514-24. Motion seconded by Councilman Christiansen and approved unanimously.

**Public Comments on non-agenda items of city business:**

*Mike Graefe:* Asked about the Traffic Light at HWY 44 and Cemetery Rd. President Kiser advised Mr. Graefe that they are waiting on material and that he will have Jason reach out. Mayor Hutchison stated that it is the material that is holding up the project. Ms. Hobbs stated that the projected completion in March. President Kiser stated that they will have Jason find out and get back to Mr. Graefe.

**Mayor, Staff and Council Comments:**

*Councilman Murray:* With the passing on the resolutions would like to write up a press statement with the Resolutions to get attention drawn to Commercial and Industrial.

Mayor Hutchison talked to attorney Taylor about something on her mind and suggested that she talk to attorney Douglas about a moratorium on impact fees in the future and talk about just for a period of time for Commercial and Industrial. Wanted the council to be aware.

Councilman Murray and President Kiser had brief discussion on fees.

Councilman Murray asked to have Ms. Hobbs to announce the Youth Council on Facebook and new website to get some nomination.

Ms. Hobbs asked if Councilmen Murray would be running it.

Councilmen Murray stated that a Councilmen needs to be nominated.

Ms. Hobbs will work with councilmen Murray about social media. For the press release and when to send it out. Wanted to let council know that there will be a public hearing in January that need to be publish, further discussion to be had.

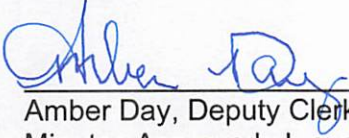
President Kiser asked to get an action item for nomination of Youth Council on the first January agenda.

Councilmen Christiansen: Looking at a few ideas about Commercial and doing a workshop. Opening in up to talking to local and outside businesses. Workshop being around discussions to see what that can be done differently.

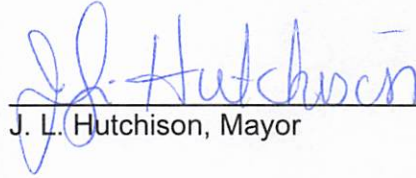
**Adjourn:** Mayor Hutchison adjourned the meeting at 6:18 p.m.

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ATTEST:



Amber Day, Deputy Clerk  
Minutes Approved: January 2, 2025

  
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J. L. Hutchison, Mayor



# **EXHIBIT “A”**

CITY OF MIDDLETON

	CURRENT 2024-2025 REGENCE	OPTIONS iiiA Plan 90-A	OPTIONS iiiA Plan 80-A
<i>Individual Deductible</i>	\$ 5,100	\$ 500	\$ 1,000
<i>Family Deductible</i>	\$ 10,200	\$ 1,000	\$ 2,000
<i>Individual OOPM</i>	\$ 5,100	\$ 2,000	\$ 2,500
<i>Family OOPM</i>	\$ 10,200	\$ 4,000	\$ 5,000
<i>Individual HRA Contribution</i>	\$ 3,350	\$ 2,000	\$ 2,500
<i>Family HRA Contribution</i>	\$ 6,700	\$ 4,000	\$ 5,000
<i>Dental</i>	<i>Voluntary</i>	<i>Voluntary</i>	<i>Voluntary</i>
<i>Vision</i>	<i>Voluntary</i>	<i>Voluntary</i>	<i>Voluntary</i>
<i>Life</i>	<i>Voluntary</i>	\$20,000 included	\$20,000 included
<i>STD</i>	<i>Voluntary</i>		
<i>LTD</i>	<i>Voluntary</i>		
<i>EAP</i>	6 sessions	10 sessions included	10 sessions included
<i>COBRA</i>	<i>APA Management</i>	<i>Included</i>	<i>Included</i>
<i>Additional</i>		<i>Air Ambulance Included</i>	<i>Air Ambulance Included</i>

<b>MEDICAL Monthly Premiums</b>			
Employer pays 100% EE, 50% DEP			
	45		
EE	30	\$ 661.73	\$ 883.00
ES	5	\$ 1,323.46	\$ 1,447.00
EC	0	\$ 1,257.29	\$ 1,082.00
ECC	5	\$ 1,257.29	\$ 1,361.00
FAM	5	\$ 1,919.02	\$ 1,884.00
<b>DENTAL Monthly Premiums</b>			
Employer pays 100% EE, 50% DEP			
EE	30	\$ 40.33	\$ 42.00
ES	5	\$ 80.66	\$ 84.00
EC	0	\$ 74.82	\$ 72.00
ECC	5	\$ 94.39	\$ 72.00
FAM	5	\$ 126.84	\$ 118.00
<b>VISION Monthly Premiums</b>			
Employer pays 100% EE, 50% DEP			
EE	30	\$ 8.70	\$ 8.00
ES	5	\$ 17.41	\$ 17.00
EC	0	\$ 18.64	\$ 15.00
ECC	5	\$ 18.64	\$ 15.00
<b>TOTAL MONTHLY Premiums</b>			
	45		
EE	30	\$ 710.76	\$ 933.00
ES	5	\$ 1,421.53	\$ 1,548.00
EC	0	\$ 1,350.75	\$ 1,169.00
ECC	5	\$ 1,370.32	\$ 1,448.00
FAM	5	\$ 2,075.64	\$ 2,027.00

<b>EMPLOYER CONTRIBUTION BREAKDOWN</b>			
ER contribution to EE	100%	\$ 31,984.20	\$ 41,985.00
ER contribution to DEP	50%	\$ 6,838.03	\$ 5,560.00
ER contribution to BPA- EAP	\$4.11	\$ 184.95	\$ -
ER contribution to COBRA	.70/pepm	\$ 31.50	\$ -
<b>MONTHLY CONTRIBUTIONS</b>		\$ 39,038.68	\$ 47,545.00
<b>ANNUAL CONTRIBUTIONS</b>		\$ 468,464.10	\$ 570,540.00
Average <b>monthly</b> contribution per employee		\$ 867.53	\$ 1,056.56
Average <b>annual</b> contribution per employee		\$ 10,410.31	\$ 12,678.67
			22%
			13%

<b>EMPLOYEE CONTRIBUTION BREAKDOWN</b>			
ER contribution to EE	100%	\$ -	\$ -
ER contribution to DEP	50%	\$ 6,838.03	\$ 5,560.00
<b>MONTHLY CONTRIBUTIONS</b>		\$ 6,838.03	\$ 5,560.00
<b>ANNUAL CONTRIBUTIONS</b>		\$ 82,056.30	\$ 66,720.00
Average <b>monthly</b> contribution per employee		\$ 151.96	\$ 123.56
Average <b>annual</b> contribution per employee		\$ 1,823.47	\$ 1,482.67
			-19%
			-24%

<b>HRA</b>			
ER contribution to EE	\$3,350	\$ 100,500.00	
ER contribution to DEP	\$6,700	\$ 100,500.00	
<b>MAX MONTHLY CONTRIBUTIONS</b>		\$ 16,750.00	
<b>MAX ANNUAL CONTRIBUTIONS</b>		\$ 201,000.00	
Max <b>monthly</b> contribution per employee		\$ 372.22	
Average <b>monthly</b> contribution per employee		\$ 168.19	

<b>MAX EMPLOYER CONTRIBUTION ANNUALLY</b>	\$ 669,464	\$ 570,540	\$ 529,680
		-15%	-21%





*Before J.H.*

# City Council Public Comment

December 18, 2024

	Name	Address	Phone or Email	Topic/Agenda Item #
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After  
*[Signature]*

# City Council Public Comment

December 18, 2024

	Name	Address	Phone or Email	Topic/Agenda Item #
11	MIKE CRAIG	1889 RIDGE WAY	208-577-6227	Topic 44 Cemetery
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20				