
**MIDDLETON CITY COUNCIL
SPECIAL MEETING
MARCH 13, 2024**

The Special Meeting of the Middleton City Council was called to order on March 13, 2024, at 3:07 p.m. by Mayor Jackie Hutchison.

Roll Call:

City Council: Council President Kiser, Council Members Christiansen, Murray and O'Meara were present.

Mayor Hutchison, City Attorney Ms. Yett, Public Works Director Mr. Van Gilder, Planning and Zoning Official Ms. Stewart, Treasurer Ms. Miles and Deputy Clerk Ms. Reynolds were present.

Action Items:

A. Approve Agenda

Motion: Motion by Council President to approve the Amended Agenda posted March 11, 2024 at 4:30 p.m. Motion seconded by Councilman Christiansen and approved unanimously.

1. Consider approving Mayor's Appointment of Monica Hobbs as City Administrator/City Clerk.

Mayor Hutchison called the item.

Council discussion regarding the minimum qualifications listed on the job announcement versus the qualifications of Ms. Hobbs.

Mayor Hutchison, Mr. Van Gilder and Ms. Stewart spoke to Council regarding the selection process and criteria used to narrow the field of 50 applicants to ultimately one, being Ms. Hobbs.

They felt that the minimum qualifications listed on the job announcement of education and experience in city government were less important. The temperament of the individual and ability to manage people weighed heavier in their minds during the selection process. They believe that Ms. Hobbs will be a good addition to the City Staff, and she has what they were looking for.

Ms. Hobbs addressed Council, focusing on her previous work background and ability to learn on the job quickly.

Additional discussion by Council regarding a review period.

City Attorney Ms. Yett explained that the Council is the body confirming this appointment. If Council decides at a later date to unappoint Ms. Hobbs, that is within their right.

Motion: Motion by President Kiser Consider approving Mayor's Appointment of Monica Hobbs as City Administrator/City Clerk. Motion seconded by Councilman O'Meara and approved unanimously by Roll Call Vote:

Kiser – Yes, Christiansen – Yes, O'Meara – Yes, Murray – Yes.


Public Comments, Mayor, and Council Comments:

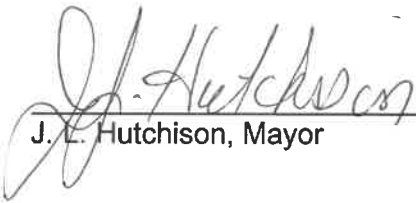
No one from the public spoke.

Tyson Sparrow submitted comments prior to the meeting (Exhibit 1)

Adjourn: Mayor Hutchison adjourned the meeting at 4:03 p.m.

ATTEST:


Jennica Reynolds, Deputy Clerk
Minutes Approved: March 20, 2024



J. L. Hutchison, Mayor



From: [Tyson Sparrow](#)
To: [Jackie Hutchison](#); [Mark Christiansen](#); [Rob Kiser](#); [Tim O'Meara](#); [David Murray](#)
Cc: [Amber Day](#); [Jennica Reynolds](#)
Subject: Public Comment for Meeting on 3-13-24 - Not in Favor of the Appointment (For the Record)
Date: Wednesday, March 13, 2024 10:56:41 AM

Dear City Council Members,

This email addresses the City Administrator position and its role within our current municipal structure.

The City Administrator position was established when the Mayor was a part-time role with corresponding compensation. As the Mayor's responsibilities have expanded, so too has the salary to reflect this commitment.

While I acknowledge the valuable contributions of the previous City Administrator, I propose exploring streamlining our leadership structure. Currently, the combined salary and benefits of the Mayor and City Administrator approach \$200,000 annually.

A reallocation of these resources could significantly benefit existing City employees. Reviewing the City Administrator's job description reveals many duties that could be effectively managed by the Mayor with support from our existing staff, who are a highly competent and dedicated team.

Mayor Hutchinson's experience in business and HR makes her well-suited to lead the City. While her generous service without compensation is commendable, I believe appropriate compensation should be considered for the demands of the full-time role.

Our current staff possesses extensive knowledge and strong relationships with Middleton residents. Many have served our community for over five years.

As a concerned taxpayer, I urge the Council to evaluate the City Administrator position and consider reallocating these resources to further empower our existing team.

Thank you for your time and consideration.

Sincerely,

Tyson Sparrow



City Council Public Comment

March 13, 2024

	Name	Address	Phone or Email	Topic/Agenda Item #
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