



Middleton Police Department
1103 W. Main Street
Middleton, Idaho 83644
208-585-0008



Job Announcement

Position: Police Officer (Lateral Transfer or equivalent)

Application Due Date: March 31, 2021

FLSA Classification: Non-exempt

Salary Range \$20.60 - \$29.62 DOE.

Benefits: Paid vacation and sick leave, life and disability insurance, PERSI retirement, and health insurance (medical/vision/dental/life/disability).

Responsibilities:

- Conduct according to Middleton's Employee Handbook and Police Procedures Handbook
- Patrol and deter crime through high-visibility policing
- Community involvement
- Traffic control and enforcement
- Apprehending suspects
- Emergency response
- Conduct criminal investigations
- Process and investigate crime scenes
- Investigate motor vehicle crashes
- Prepare reports
- Effectively present testimony in court
- Coordinate operations with other agencies
- Many other duties as assigned

Work Shifts: Shifts may vary depending on department needs. Officers must be willing to work weekends, holidays, and nights.

Minimum Qualifications.

- Valid driver's license
- High School Diploma or equivalent of
- Patrol POST certification or equivalent of
- Idaho Patrol POST within one year of hire
- Honorable discharge if military service
- No criminal convictions within the last 5 years

HIRING PROCESS: Applicants must meet all entrance requirements established by the Peace Officer Standards and Training (POST) Board, per Idaho Code 19-5109. Applicants are required to submit a cover letter, resume and three **professional** references, city employment application, copies of certification(s), and any other supporting documents to the Middleton Police Department, or email to ntrosky@middletoncity.com, or mail to P.O. Box 487, Middleton, Idaho 83644.

Applicants meeting minimum qualifications will be invited to interview in Middleton. If selected, an applicant will be given an employment offer subject passing the following: 1) **Polygraph Exam**; 2) **Psychological Evaluation**; 3) **Medical and Physical Fitness Exam**; 3) **Substance screening**; 4) **Background Check** - including criminal, work and credit history, and references. Unsatisfactory results will disqualify an applicant, as will providing inaccurate information or withholding or concealing information during the hiring process.