



CITY OF MIDDLETON
P.O. Box 487, 6 N. Dewey Ave., Middleton, ID 83644
208-585-0008; Fax (208) 585-2283

Job Announcement

Position: Police Officer (Lateral)

Application Deadline: March 13, 2023

FLSA Classification: Non-Exempt

Salary Start Range: \$23.76-\$27.62 DOE

Benefits: Paid vacation and sick leave, life, and disability insurance, PERSI retirement, and health insurance.

Responsibilities:

- Conduct according to Middleton's Employee Handbook and Police Procedures Handbook.
- Patrol and deter crime through high visibility policing.
- Community involvement.
- Traffic control and enforcement.
- Apprehending suspects.
- Emergency response.
- Conduct criminal investigations.
- Process and investigate crime scenes.
- Investigate motor vehicle crashes.
- Prepare reports.
- Effectively present testimony in court.
- Coordinate operations with other agencies.
- Ability to multitask.
- Many other duties as assigned.

Minimum Qualifications:

- Valid driver's license
- High School Diploma or equivalent of
- Patrol POST certification or equivalent of
- Idaho Patrol POST within one year of hire
- Honorable discharge if applicable
- No criminal convictions within the last 5 years

HIRING PROCESS: APPLICANTS MUST MEET ALL ENTRANCE REQUIREMENTS ESTABLISHED BY THE PEACE OFFICER STANDARDS and TRAINING BOARD, per Idaho code 19-5109. Applicants are required to submit a cover letter, resume and three **professional** references, city employment application (available online at www.middleton.id.gov), copies of certification(s), and any other supporting documents to the Middleton Police Department, or email to mpdrecords@middletoncity.com or mailed to Middleton Police, P.O. Box 487, Middleton, Idaho 83644. Incomplete applications will not be considered.

Applicants meeting minimum qualifications will be invited to interview. If selected, an applicant will be given an employment offer subject to passing the following: 1.) **Physical Fitness Exam**; 2.) **Polygraph Exam**; 3.) **Medical Exam**; 4.) **Substance Screening**; 4.) **Background Check** – including criminal, work and credit history, and references. Unsatisfactory results will disqualify an applicant, as will providing inaccurate information or withholding or concealing information during the hiring process.